

Border Eagle

Laughlin Air Force Base, Texas ... Together we 'XL'



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July 21, 2000

the inside Scoop

Advising recruits:

Military members advising potential recruits can confuse them by giving misleading information

...

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ALS graduates:

Ten senior airmen are ready to act as supervisor following graduation from Airman Leadership School...

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New commanders:




Five new commanders who recently assumed command are spotlighted ...

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Mission status

(As of July 19)

Days ahead(+) or behind(-)

	+ 1.3
	+ 0.91
	0.0

Fiscal Year 2000 statistics

--Sorties flown: 53,409
--Hours flown: 78,965.7
--Pilot wings earned in FY 00: 249
--Wings earned since 1963: 11,614

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Photo by Staff Sgt. Regnal Woodruff

Col. George Doran, 47th Operations Group commander, pledges to continue Laughlin's training excellence.

Doran takes command of ops. group

Col. George Doran accepted command of the 47th Operations Group from Col. Larry Stutzriem during a ceremony on the base flightline Monday. Col. Skip Scott, 47th Flying Training Wing commander, presided over the ceremony.

Doran is the former Information Operations Division chief for Headquarters Pacific Air Forces. He completed Undergraduate Pilot Training at Vance Air Force Base, Okla. following graduation from the U.S. Air Force Academy.

The colonel served as an exchange officer with the Royal Air

Force, flying the Tornado aircraft.

Upon returning to the states, he was assigned to the then 4450th Tactical Group, flying A-7D and F-117A aircraft. A staff assignment to the Tactical Air Command followed where he was an action officer in the Directorate of Training, working in the training and weapons shops.

Another assignment to England followed to the 48th Fighter Wing, RAF Lakenheath, flying the F-15E Strike Eagle. During this tour Col. Doran commanded the 492nd Fighter Squadron, "The Bolars."

Doran is a command pilot with more than 3,500 flying hours in the F-111A/E, RAF Hawk and Tornado, A-7D, F-117A and F-15E aircraft.

Stutzriem and his family leave Laughlin for Davis Monthan AFB, Ariz. where he will serve as vice commander.

Col. Kenneth F. Des Rosier assumed command of the 47th Medical Group from Col. Joan R. Griffith at Club XL Wednesday. Col. Skip Scott, 47th Flying Training Wing commander, presided over the event.

Des Rosier's previous assignment was deputy commander of the 59th Medical Operations Group, Wilford Hall Medical Center, Lackland Air Force Base, Texas. He was commissioned in 1976 through the Health Professions Scholarship Program. The colonel earned a Doctor of Medicine degree from the University of Miami School of Medicine, Miami, Fla. and is board certified in Rheumatology and Internal Medicine.

The new commander was stationed at USAF Regional Hospital, Langley AFB, Va. in 1981. Following that assignment he served as flight surgeon for the 48th Fighter Interceptor Squadron at Langley. From 1985 to 1987, he completed his Internal Medicine Residency at Wilford Hall Medical Center before going to Kadena Air Base, Japan where he was the Chief of Medical Staff



Col. Des Rosier, 47th Medical Group commander, accepts the group flag from Col. Skip Scott, 47th Flying Training Wing commander.

for the 313th Medical Group.

Griffith and her family depart Laughlin

for Dover AFB, Del. where she will be the chief of the medical staff.

Good advice essential for recruiting

By Staff Sgt. Doug Gibson
361st Recruiting Squadron

As an Air Force recruiter, I talk with potential airmen every day. I know how easy it is to turn them off to the Air Force without realizing you do it.

So many young people have left my office fired up and ready to join, excited about serving their country in the world's finest Air Force, only to return a few days later telling me they met someone in the Air Force who told them they were making a mistake.

I believe most of the Air Force people who give advice to potential recruits honestly think they are helping the individual. Unfortunately, this is often not the case.

The most common scenario is when the young recruit is entering the Air Force in job "X", and the well-intentioned active-duty person tells them, "Job 'X' is a crappy job! Go back and tell your recruiter you want job 'Y' or you won't join!"

I'm sure these people think they are helping, and many seem to think recruiters are shifty-eyed weasels who intentionally try to place good people into less desirable jobs. The truth however, is often that job 'X' is a less desirable job only in their eyes.

There are many reasons to join the Air Force, and different jobs appeal to different folks.

The well-meaning advice giver probably has no idea what this applicant's qualifications

are. Maybe their test scores limited their job choices, maybe their Sensitive Jobs Code doesn't qualify them for certain jobs, maybe the Air Force has no openings for a job of that particular Air Force Specialty Code.

Many people think if there are shortages on base in a certain AFSC, then recruiters can give out that job. It doesn't work that way.

For example, the security forces career field, as we all know, is undermanned; however, there are no openings currently available for those positions! The technical school is booked full for the rest of the summer. Security forces, by the way, is probably the most commonly requested job from people coming into a recruiting office.

The result of the well-intentioned, but errant advice, is an applicant who no longer has any faith in the recruiter and now believes that job 'Y' is the only one worth having in the Air Force.

Since the recruit probably isn't qualified for job 'Y' or it isn't available, this young person often leaves with a poor impression of the Air Force and goes back to flipping burgers or pushing carts at the local department store.

I know if the average active-duty person knew the impact a simple piece of advice could have on potential recruits, they would be more careful.

I encourage my applicants to seek out military members to learn about life in the service, and despite what many think, we aren't trying to

See 'Recruiting' page 9



Photo by Airman 1st Class Brad Pettit

Get 'em in there!

Staff Sgt. Dennis Bense, 47th Aeromedical Dental Squadron, gets loaded into an ambulance by (left) Capt. Gary Rice, 47th Medical Group, Airman 1st Class Michael Mazza, 47 ADS and Master Sgt. S.A. Martgan, 47 ADS July 14 during a continuing medical readiness training exercise. The exercise is part of the 47th Medical Group's annual training for any real world disaster that may occur.

Staying in or getting out: Is the grass really greener on the other side

By Airman 1st Class
Kathy Earp

RAF Mendenhall, U.K.

Everyone comes into the military for different reasons. They also leave for different ones. The question whether to stay or go comes across anyone who takes the oath to defend their country.

Is the grass always greener on the other side? I have heard

people say, "You don't know how good you have it until it's gone." Others may feel they've enjoyed their time in the military but it's time to move on. This decision is a challenge and the result could last a lifetime

From last year's Air Force Chief of Staff survey, 61 percent of enlisted and 68 percent of officers plan to make the military a career, which has gone down

approximately nine percent in the last five years. Career intentions are mostly effected by what the military has to offer compared to what they can get from the civilian world.

I am at the point of my career where it's time to start thinking about where I want my life to be five or 10 years from now. With just over two years left, turning the scale depends on

your personal opinion of the advantages of both sides of the street.

A sense of pride may come over you knowing you defend your country everyday. Does it send chills down your spine when you hear the well-known song "I'm proud to be an American?"

Going into the doctor's office for a routine check up may

not seem like a big deal until you have to pay at the door when you leave. It seems like another world, especially to those who haven't paid at the door in 10 years. Also, tuition assistance in the military encourages members to continue their education while serving, but some people only come in to take advantage

See 'Reasons' page 9

Col. Winfield W. Scott III
Commander
1st Lt. Angela O'Connell
Public affairs officer
Airman 1st Class Brad Pettit
Editor

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"Excellence – not our goal, but our standard."

– 47 FTW motto

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Submissions can be E-mailed to:
bradley.pettit@laughlin.af.mil or
reginald.woodruff@laughlin.af.mil

Ten graduate from Airman Leadership School

Airman Leadership School Class 00-4 graduated in a July 19 ceremony at Club XL Wednesday.

ALS is the first of three programs enlisted professionals attend during their Air Force careers. The course prepares senior airmen for official supervisory and reporting duties.

The objective is for senior airmen to understand their position in the Air Force organizational structure and the need for professional development to be effective NCOs in military service.

ALS consists of 186 curriculum hours conducted over 24 academic days.

Because of Laughlin's population, the base averages only two ALS semi-

nars per year. Instructors come here on temporary duty from Randolph AFB to teach the seminars.

Students enrolled are senior airmen with at least 48 months in service and one year of retainability in the Air Force.

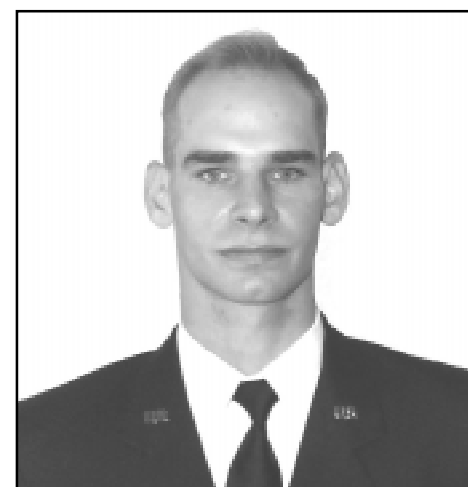
Airmen must complete the course prior to assuming the rank of staff sergeant.

Instruction covers three broad areas: profession of arms, leadership and communication skills.

Awards are given to members of the class for leadership and communication skills. The graduates and their awards are pictured here.



Senior Airman Thomas R. Croteau
47th Operations Support Squadron
John Levitow Award, Academic Achievement Award



Senior Airman Daniel D. Grabski
47th Aeromedical Dental Squadron
Leadership award



Senior Airman Chad A. Church
47th Operations Support Squadron



Senior Airman Phillip W. Clifton
47th Medical Group



Senior Airman Tara K. Cole
47th Mission Support Squadron



Senior Airman Brian D. Cook
47th Communications Squadron



Senior Airman Jonathan J. Howells
47th Security Forces Squadron



Senior Airman Antionette McMillan
47th Mission Support Squadron



Senior Airman Richard A. Parks, Jr.
47th Medical Group



Senior Airman Niels H. Roorda
47th Civil Engineer Squadron

Actionline

Call 298-5351

This column is one way to work through problems that haven't been solved through normal channels. By leaving your name and phone number, you are assured of a timely personal reply. It's also very useful in case more information is needed in order to pursue your inquiry. If you give your name, we will make every attempt to ensure confidentiality when appropriate.

If your question relates to the general interest of the people of Laughlin, the question and answer may also

be printed in the *Border Eagle*. Before you call the Actionline, please try to work the problem out through the normal chain of command or directly with the base agency involved.

Thanks for your cooperation and I look forward to reading some quality ideas and suggestions.



Winfield W. Scott III
Col. Winfield W. Scott III
47th Flying Training Wing commander

AAFES	298-3176
Accounting and Finance	298-5204
Civil Engineer	298-5252
Civilian Personnel	298-5299
Commissary	298-5815
Dormitory manager	298-5213
Hospital	298-6311
Housing	298-5904
Inspector General	298-5638
Legal	298-5172
Military Personnel	298-5073
Public Affairs	298-5988
Security Forces	298-5900
Services	298-5810
Equal Opportunity	298-5400
FWA hotline	298-4170

Laughlin greets five new commanders

47th Communications Squadron

Maj. Anthony E. Zarbano took command of the 47 CS July 5.

Hometown: San Antonio, Texas.

Years in service: 14 years.

Education: Bachelor of Business Administration degree in accounting, University of Texas San Antonio; Master of Business Administration degree in finance, University of Nebraska.

Previous assignments: Hickam AFB, Hawaii; Ramstein AFB, Germany; Dyess AFB, Texas; Offutt AFB, N.C.

Goals: Ensure Laughlin is an enjoyable assignment for the military, civilian and contractor members of the 47 CS.

Greatest feat: Marrying the most beautiful woman in the world.

Leadership philosophy: Be a mentor and help develop your people. Ensure mentorship is occurring down to the lowest levels of your organization – train your replacements to do it smarter, faster and cheaper than you ever could.

Personal hero: Daniel from the Bible.

Favorite quote: “Gooooo Commmm!!!”

Hobbies: Sports, reading and anything with my family.

Bad habit: Impatience.



47th Medical Support Squadron

Lt. Col. Yancey Walker took command of the 47 MDSS July 7.

Hometown: Milledgeville, Ga.

Years in service: 18 years.

Education: Master of Strategic studies , Air War College, Maxwell AFB, Ala. Bachelor of Business Administration, Georgia College; Master of Business Administration, Augusta College; Master of Health Administration, Duke University.

Previous assignments: Tyndall AFB, Fla; Langley AFB, Va.; Lackland AFB, Texas; Laughlin AFB, Texas; Brooks AFB, Texas; Kunsan AB, Korea; Maxwell AFB, Ala.

Goals: Group command.

Greatest feat: Giving my life to Christ.

Leadership philosophy: Lead by example and empower and mentor people.

Personal hero: Jesus Christ.

Favorite quote: Golden Rule: Treat others as you would want them to treat you.

Hobbies: Fishing.

Bad habit: Sinning.



47th Comptroller Flight

Maj. Joseph L. Baca took command of the 47 CPTF July 13.

Hometown: Belen, N.M.

Years in service: 12 years.

Education: Bachelor’s of Business Administration, University of New Mexico; Master of Business Administration, Saint Mary’s University.

Previous assignments: Goodfellow AFB, Texas; Randolph AFB, Texas; Riyadh, Saudi Arabia; Kirtland AFB, N.M.

Goals: Ensure Laughlin’s financial integrity through outstanding customer service.

Greatest feat: Ensuring my wife made it to the hospital in time for the birth of our children.

Leadership philosophy: Develop and empower people to do their job.

Personal hero: Gen. George C. Marshall.

Favorite quote: “The difference between a successful person and others is not a lack of strength, not a lack of knowledge, but rather in a lack of will.” – Vince Lombardi.

Hobbies: Jogging, fishing and basketball. (Go Spurs go!)

Bad habit: Laughing at others.



85th Flying Training Squadron

Lt. Col. Tom Davidson took command of the 85 FTS July 14.

Hometown: Brandon, Miss.

Years in service: 17 years.

Education: Bachelor of science in Aerosace Engineering, Mississippi State University; Master of Science in Aeronautical Science, Embry-Riddle Aeronautical University.

Previous assignments: Columbus AFB, MS; Bergstrom AFB, Texas; Upper Heyford, U.K.; Holloman AFB, N.M.; Maxwell AFB, Ala.; Headquarters, U.S. Air Force, Pentagon; Laughlin AFB, Texas.

Goals: Continue to train the best pilots in the world with attention to quality of life, teamwork and instructor training.

Greatest feat: Earning my wings.

Leadership philosophy: Do something! Lead, follow or get out of the way!

Personal hero: Gen. George Kenney.

Favorite quote: “Prior proper planning prevents poor performance.”

Hobbies: Reading, water skiing and hunting.

Bad habit: Trying to do too much of the job myself.



47th Security Forces Squadron

Maj. Joel Dickinson took command of the 47 SFS June 16.

Hometown: Tallahassee, Fla.

Years in service: 20 years, 1 month.

Education: Bachelor of science, Florida State University; Master of science, Florida State University.

Previous assignments: Kelly AFB, Texas; Kunsan AB, Korea; McClellan AFB, Calif; Wright-Patterson AFB, Ohio.

Greatest feat: Surviving 20 years in the cop business.

Leadership philosophy: Provide leadership and guidance when needed, but otherwise let them do their jobs.

Personal hero: My mom.

Favorite quote: “Do the right thing, even if no one is looking.”

Hobbies: Golf and camping.

Bad habit: None.



Question of the week

If you were elected president, what would be your first act in office?



“I would instill more pride in patriotism and a better sense of history as well.”

2nd Lt. David Lucas
47th Operations Support Squadron



“I would pray for wisdom.”

Hedi Poteat
47th Flying Training Wing



“Extend Tricare benefits to cover those over 65 years old who are retired.”

Master Sgt. Sean Hayes
47th Medical Group



“Make medicine available to all people in need and increase gun control.”

Senior Airman Angela Ripperda
47th Civil Engineer Squadron



From the Blotter

(From July 9-17)



- An individual reported unknown individual(s) had stolen \$40 from his flight snack cash box. The box was left unsecured in the snack bar area.
- An individual driving a government-owned vehicle hit a parked motorcycle while backing out of a parking slot. Damage to the motorcycle was estimated at \$2000.
- An unannounced alarm activation was received from the Base Exchange. Cause for the alarm is unknown.
- Five military members requested assistance gaining entry into their vehicles after locking their keys inside. Security forces patrolmen gained access to all vehicles without damage.
- Two military members were apprehended for re-arranging letters of two base marquees into a sexually oriented message. Members will be facing disciplinary actions.

Tip of the week: The following force protection

measures may keep you from becoming a victim of crime:

- Avoid the appearance of being wealthy. Lots of jewelry and money attract criminals.
- Blend with your surroundings. Flashy clothes may represent you as wealthy.
- Keep your valuables secured at all times.
- Do not travel alone.
- Be aware of your surroundings.
- Report strangers or unusual objects around your work center to Security Forces.
- If you are attacked, don't resist, remain calm and memorize information concerning the suspect.
- Beware of the presence of the abnormal and the absence of the normal around your work center.

Extension 5555 is the crime stop program for the base; you may remain anonymous when reporting incidents or suspicious acts.

Where are they now?

Name: 1st Lt. Berrett Doman.
Class/Date of graduation from Laughlin: 98-15.
Aircraft you now fly and base you are stationed at: KC-10, McGuire AFB.
Mission of your aircraft? Air refueling, cargo.
What do you like most about your current aircraft? It's fast (for a heavy) and comfortable.
What do you dislike most about your current aircraft? Deployments.
What was the most important thing you learned at Laughlin besides learning to fly? No matter how busy things might seem, everything ends up working out.
What is your most memorable experience from Laughlin? Having the family come visit for graduation.
What advice would you give SUPT students at Laughlin? Have fun. You only go through SUPT once, and you fly better relaxed.



(Air Force photo of a KC-10)

The XLer



Phot by Airman 1st Class Brad Pettit

Tim Wilson
47th Communications Squadron

Hometown: Wichita Falls, Texas.
Time at Laughlin: 3 years.
Name one way to improve life at Laughlin: Get better eating establishments.
Greatest accomplishment: Two sons.
Motto: Take it one day at a time.
Bad habit: Swearing.
Favorite food, beverage: Pasta, Dr. Pepper.
If you could spend one hour with an historical figure, who would it be and why? Louis Armstrong. When he played music, he played from his heart. Trumpet players rule!

Clinton names Gober acting secretary of Veterans Affairs

President Clinton named Hershel W. Gober acting secretary of the Department of Veterans Affairs July 10 during a press conference at the White House.

Gober takes over for Togo D. West, Jr., who is stepping down after two years of service as secretary of the VA.

"Every day, in every way, Togo West has given his all to make sure America does right by our men and women who served us in uniform," Clinton said. "His leadership and devotion to our veterans helped improve lives and make this country a better place."

Clinton added that under West's leadership, the VA has begun to confront some long-neglected problems head on — reaching out to more than 400,000 veterans who were exposed to Agent Orange; pressing for answers to the Gulf War Syndrome and proper care for those who suffer from it; begin-

ning the process of building five new national cemeteries, the most since the Civil War; and making a special effort to bring homeless veterans back into the society they did so much to defend.

Gober, a native of Monticello, Ark. had been the deputy secretary of Veterans Affairs since 1993. As VA's number two official he was the chief operating officer of the federal government's second largest department.

"There are few people in our country who have ever been as prepared for a job as Hershel Gober is for this one," said Clinton of Gober who was his director of veterans affairs for the state of Arkansas while he was governor there. "He has an ear for the needs of our veterans because he has the heart of a soldier."

Gober, a 20-year veteran whose service includes stints with the Army and Marine

Corps, served two terms in Vietnam, earning the Purple Heart, Bronze Star and Soldier's Medal.

"I am delighted to have the opportunity to represent the veterans of America," Gober said. "We have to continue to fight for the men and women who serve this country. And every day, if everyone out there would realize when you get up and you see this great economy, you see this great freedom and you see this great country you have, it's because of a veteran, because veterans were willing to put their lives of the line."

Gober will officially take office at the end of July.

The Department of Veterans Affairs was established as a Cabinet-level position on March 15, 1989. The secretary of Veterans Affairs is responsible for a nationwide system of health care services, benefit programs and national cemeteries for America's veterans.

(Courtesy AFPM)

Air Force, Civil Air Patrol sign new agreement

The Air Force and the Civil Air Patrol signed a new cooperative agreement July 12 outlining their future working relationship and providing the service with more control and oversight of its volunteer civilian auxiliary.

"The agreement and statement of work signed today, along with legislation now pending before Congress, will establish an operating structure that will work for CAP, the Air Force and the taxpayers," said Secretary of the Air Force F. Whitten Peters. "The big winners should be the CAP cadets and leaders in the field."

The signing of this agreement, culminating months of negotiations, heralds a new era for both the Civil Air Patrol and the Air Force according to CAP National Commander Brig. Gen. James C. Bobick.

The terms of the agreement include enforcement and termination procedures; program management; financial responsibilities; resolution procedures for claims, disputes and appeals; reporting of program performance; and certifications and assurances.

In February, the CAP's national board members approved the creation of a new board of governors that includes representatives from the Air Force, Congress, industry and the CAP.

Specifics of the document are detailed in the "Statement of Work for Civil Air Patrol," which is attached to the cooperative agreement, which begins Oct. 1 and continues through Sept. 30, 2001. However, it can be extended based on the availability of appropriated funds.

The cooperative agreement, along with congressional approval of the proposed legislation and installment of the new board of governors will result in a closer working relationship with the Air Force, Bobick said.

"(We) have always been proud of (our) association with the Air Force and the generous support we've received over the years," he said. "We look forward to a long future of carrying out non-combat missions of our nation's foremost military service."

"This agreement reinforces our commitment to the men and women of Civil Air Patrol," Peters said. "It ensures that the long and mutually beneficial partnership shared by our organizations will continue to grow and improve."

Chapel Schedule

Catholic

-Daily Mass Monday/ Thursday, 12:05 p.m. Tuesday/Wednesday, 6:30 a.m.

-Saturday Vigil Mass 5 p.m.

-Sunday Mass 9:30 a.m.

-Confession 4:15 - 4:45 p.m.

Saturday, or by appointment.

-Choir 6 p.m. Thursdays.

-Sunday school 11 a.m., religious education building.

Protestant

-General worship 11 a.m.

Chapel Youth Group

-Thursday, 7 p.m. Chapel Fellowship Hall.

Religious education

-Little Rock Scripture Study in Chapel Fellowship Hall, Sunday, 11 a.m.

Jewish

Max Stool
219 West Strickland St.
Del Rio, Texas
Phone: 775-4519

For more information on chapel events and services, call 5111.

Please
recycle...

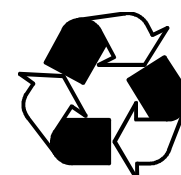




Photo by Tech Sgt. Lance Cheung

Up and away!

Capt. Michael Brazelton (right) shows Tech Sgt. Lance Cheung that the T-37 Tweet is capable of more than straight and level flight. Cheung documented the flight experience for "Silver Wing Strut" in the June, 2000 issue of Airman magazine.

Family Advocacy Program assists with family issues

By W. Paul Buckingham

Family Advocacy Intervention
Specialist

The Family Advocacy Program is a program designed and initiated to assist with the ever-changing issues of today's families.

The task of being a parent or child in the year 2000 has become very complicated. The goal of the FAP is to support parents and their children in working through these issues by providing educational (outreach services) and support services to address the needs of Air Force families.

In past years the FAP has been viewed in a less than positive manner by some persons. This may be attributed to many things but the one thing that surely caused a large portion of this perception is the lack of factual information about FAP.

One statement that is often heard is that interaction with the FAP by an individual will adversely affect their career in the Air Force.

The FAP offers many different services to military families, most of which are prevention oriented. In the case of maltreatment, FAP's role is not to damage careers but to promote healthy family functioning. FAP has no disciplinary or punitive punishment power.

The FAP mission has four areas of focus: the exceptional family member program, outreach program, new parent support program

"The program is designed to enhance the knowledge and skills families need to form a healthy, safe, nurturing environment."

and case management of maltreatment. The EFMP identifies family members with needs that require special services. These services include medical, psychological and educational resources that may not be available at all military installations.

The goal of the EFMP is to insure that our Air Force families have access to services that will address these special needs by ensuring they are located at a military installation where their dependents needs can be met by the military facility or the civilian sector.

Air Force Policy Directive 40-3 requires that all Air Force personnel and their families be offered education by the FAP.

The Outreach Program offers education on numerous issues such as; parenting of children and adolescents, marriage enrichment, problem solving, stress management, anger management and numerous other issues that affect the family. The education can occur in the form of seminars with as many as 100 persons or in educational counseling with one person.

The focus of the FAP Out-

reach Program is to offer education to support the Laughlin population.

The New Parent Support Program is a voluntary home-based program offering support, referral services and prenatal/parenting education and information.

The goals of the program are to contribute to mission readiness and support family adaptation to military life. The program is designed to enhance the knowledge and skills families need to form a healthy, safe, nurturing environment. Services are individualized for each family and are provided through home visits. The program is available to any active duty military family and their dependants who are expecting a child or have a child birth through 3 years old.

In cases where there is maltreatment, FAP's goal is to work with the family to help the family work through the issue or issues identified. This help may come in the form of individual counseling, couples counseling, family counseling or education on family issues.

In every situation the FAP is there to support and advocate for the health of the family. It can be difficult for families to deal with the numerous and ever-changing issues of today and the FAP is here to support families and individuals in overcoming these difficult issues.

For more information on FAP programs, call 298-6422.

Lightning safety tips:

Lightning is the number two killer in the U.S., killing more than hurricanes and tornadoes combined. The vast majority of these casualties could be prevented if the public practiced these simple lightning safety procedures.

- No place outside is safe during thunderstorms.
- Use the '30-30' rule. If the time between the lightning and thunder is 30 seconds or less, seek proper shelter. Wait at least 30 minutes after the last lightning strike before leaving a shelter.
- The best shelter from lightning is a typical house or other fully enclosed substantially constructed building with plumbing and wiring.
- A vehicle with a solid metal roof and metal sides is the second best shelter from lightning.
- Avoid outdoor sports when it is lightning. Outdoor sports have the highest lightning casualty rate of any other outdoor activity.

Following these simple tips and using common sense when outdoors can help reduce the risk of being struck by lightning.



(Courtesy photo)

'Recruiting' from page 2

hide anything from applicants. We go to great lengths to match an applicant to the best possible job.

If I could encourage one thing from the active Air Force

community, it would be to talk about their own experiences in the Air Force – without trying to guide the potential recruit's career.

Tell them about the things most of them want to know, like what is day-to-day life like? What time do you get up? What are the dining facilities like?

How often do you get to leave the base?

These are a few of the more common questions. Tell them what you think of the Air Force, why you joined and what you have found.

Did you know many applicants think we all get up at 4:30

a.m. to reveille and do physical training, or that a chow hall is a place where some grizzled old cook called "sarge" slops green stuff on your tray? Did you know a lot of these young people think our security guys on the gates are there to keep us in, unless we have a town pass?

These are all misconceptions that active-duty Air Force people can help eliminate. That's how you can best support the recruiting program. That's how you can support your United States Air Force.

(Courtesy AETC News Service)

'Reasons' from page 2

of education benefits and get out.

In regard to job security, you know you get paid on the 1st and 15th of every month along with 30 days paid vacation a year. However, you may make more money in the civilian world and that may have more individual priority.

Many Air Force leaders are taking steps to increase retention throughout the service, but members may think that isn't enough to make me stay.

With all the benefits given, some may feel being with their family and building a home is more important to them. You know you're not going to up and leave one day with a 24-hour notice not knowing where you're going or when you'll get back, which may have an effect on your decision.

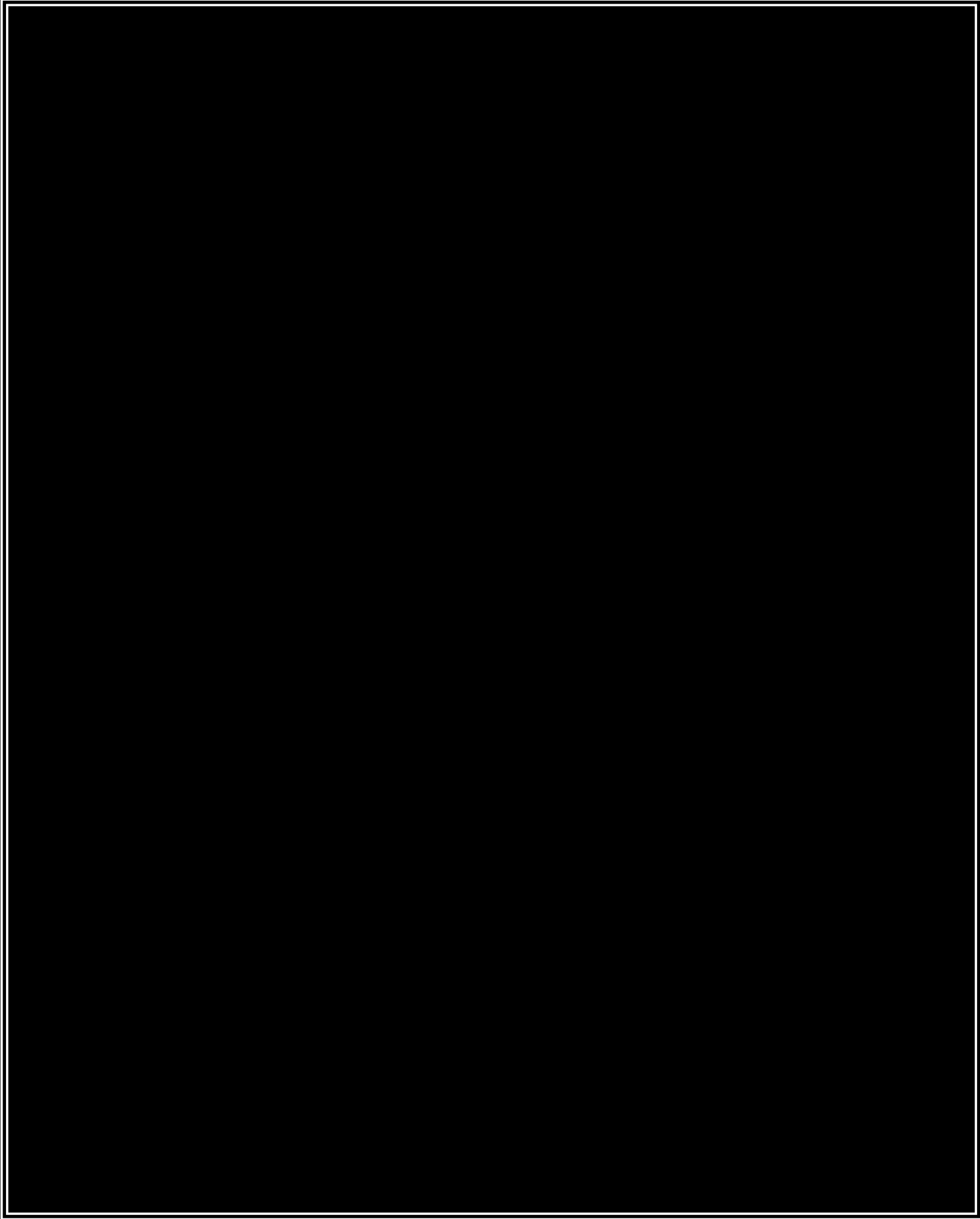
Entering a career field you really want as a civilian may look better to you instead of being stuck with one that you feel lukewarm about. Even though the opportunity to cross-train is there, you may still be limited choices to make a final decision.

Just opening your eyes to the different options available may help you cross that line to the lifestyle you want to lead and how you want to do it.

Fraud, Waste and Abuse

Preventing Fraud, Waste and Abuse is everyone's job!

If you know or suspect FWA, call the FWA hotline, 298-4170.



Service demographics offer snapshot of Air Force

The Air Force Personnel Center recently published its quarterly demographic report which offers a snapshot of the service's active-duty and civilian employees, providing a more descriptive look at the service.

The latest version covers the period from April 1 through June 30. This demographic information is also available on the center's World Wide Web home page under the public affairs area. Additional information can be found under the center's analysis page in the personnel statistics area.

Active-Duty Demographics Force Strength

■ Approximately 351,063 individuals are on active duty; 69,307 officers and 281,756 enlisted personnel.
■ The Air Force has 12,393 pilots, 5,023 navigators and 33,789 non-rated line officers in the grades of lieutenant colonel and below.

Age

■ The average age of the officer force is 35, for the enlisted force it's 29.
– Of the force, 36 percent are below the age of 26.
– 42 percent of enlisted versus 13 percent officer.

Sex

■ 19 percent of the force are women.
■ 17 percent of the officers and 19 percent of the enlisted.
■ 54 percent of the female officers are line officers; 46 percent are non-line.
■ The population of women has increased from 33,000 (5.4 percent) in 1975 to 65,397. Women first began entering pilot training in 1976, fighter pilot training in July 1993 and navigator training in 1977.

■ Currently there are 389 (3 percent) female pilots and 142 (3 percent) female navigators.
■ 83 percent of the male officers are line officers; 17 percent are non-line.

Race/Ethnic Group

■ Racial minority representation has risen from 14 percent in 1975 to 25 percent.
■ 74.53 percent of the force are Caucasian, 15.91 percent Black, 4.81 percent Hispanic and 4.75 percent Other.
■ Officers: 85.76 percent Caucasian, 6.29 percent Black, 2.21 percent Hispanic, and 5.74 percent Other.
Enlisted
■ 71.76 percent Caucasian, 18.28 percent Black, 5.45 percent Hispanic and 4.51

percent Other.
Marital Status
■ 63 percent of the current force are married.
■ 73 percent of the officers and 60 percent of the enlisted.
■ There are 17,139 military couples in the Air Force.
– 1,197 of these are married to members of other services.

Family Members

■ Active duty members supported 516,293 family members.
– 423,724 are family members-in-household.

Overseas

■ 21 percent of the current force are assigned overseas.
– 10,537 officers and 63,892 enlisted personnel.

Total Active Federal Military Service

■ The average total active federal military service is 11 years for officers and 9 years for enlisted.

Academic Education

■ 56 percent of the officers have advanced or professional degrees.
– 44 percent have a master's, 10 percent have professional degrees, and 2 percent have doctorates.
– 30 percent of company grade officers have advanced degrees.

– 22 percent have a master's, 7 percent have professional degrees and 0.3 percent have doctorates.
– 91 percent of field grade officers have advanced degrees.
– 73 percent have a master's, 15 percent have professional degrees and 3 percent have doctorates.
– 100 percent of the enlisted force have at least a high school education.
– 92 percent have some semester hours towards a college degree.
– 14 percent have an associate's degree or equivalent semester hours.
– 4 percent have a bachelors degree (BA/BS)
–0.7 percent have a masters degree (MA/MS)

Component

■ 55 percent of the officers have a regular commission
■ 59 percent of the line officers have a regular commission.

Professional Military Education

■ 61 percent of the officers have completed one or more PME courses.
■ As their highest PME, 8,414 have completed at least one Senior Service School, 14,416 have completed an Intermediate Service School, while 19,200 have completed Squadron Officer School.

Source of Commission

■ 20 percent of the officers were commissioned through the Air Force Academy, 42 percent through ROTC, and 20 percent through OTS.
– The remaining 18 percent were commissioned from other sources (primarily direct appointment, etc.)

Term of Enlistment

■ 36 percent of the enlisted personnel are serving in their first term of enlistment.
■ 16 percent are on their second and 48 percent are on their third or greater term of enlistment.

Civilian Demographics Total Civilian Strength

■ As of June 30, there were 147,533 civilian employees.
■ 74 percent are white collar and 26 percent are blue collar.

Citizenship

■ 137,089 are U.S. citizens

including U.S. nationals (9,488 are Air Force Reserve Technicians). –10,431 are Foreign national employees.
–13 are other Non-U.S. employees in the U.S. or territory.

Age

■ The average age is 45 years.
Length of Service
■ The average length of service is 16 years.

Gender

■ 36 percent are female and 64 percent are male.

Race/Ethnic Group

■ 70.8 percent are White, 23.9 percent are Minority and 5.3 percent are not reported.
■ 10.9 percent are Black, 7.9 percent Hispanic and 5.1 percent "Other Minority"

Overseas

■ 13 percent of total work force are assigned overseas (17,291).

■ 44 percent are U.S. citizens including U.S. nationals. This is 5.9 percent (8,100) of all U.S. citizens.

■ 56 percent are Local Nationals.

Education

White Collar

■ 37 percent have a college degree.
■ 12 percent have master's and 1 percent have a Ph.D.
■ 29 percent have accumulated hours toward a bachelor's degree.

■ 10 percent have an associate's degree or equivalent.

■ 25 percent have at least a high school education.

■ 6 percent have less than a high school diploma.

Blue Collar

■ 4 percent have a college degree.

■ Less than 1 percent have a master's degree.

■ 30 percent have accumulated hours toward a bachelor's degree.

■ 9 percent have an associate's degree or equivalent.

■ 53 percent have at least a high school education or equivalent.

■ 13 percent have less than a high school diploma.

Professional Military Education

■ 5,334 civilian employees have completed one or more PME schools.

■ 1,934 completed Squadron Officers School.

Laughlin staff sergeant promotees announced

Name:

Paul Bogumil
Jonathan Howells
Frank Munderback
Joseph Phillips
Antionette McMillan
Michelle Vega
Elizabeth Williams
Froilan Flores
Jennifer Nalls
Kimberly Waters
Diana Beauvais
Samantha Bogumil
Calvin Moore
Andy Artieda
Chad Church
Danika Dry
John Jennings
Eric McGee
William Root
Brian Cook
Daniel Curtis
Lekeith Dixon
Shonilli Gaston
Brian Hinkle
Matthew Muzzio
Maria Rizzio
Mark Steele
Stephanie Hurley
Francisco Cantu Jr
James Lozano
Richard Parks
Majella Saldejeno
Floyd Bea
Phillip Clifton
Patricia Fulce
Daniel Grabski
Jeanne Huss
Damaris Schafer
Conrado Martinez
Paul Rudd
Tammy Zwalve

Organization:

47 SFS
47 SFS
47 SFS
47 SFS
47 MSS
47 MSS
47 MSS
47 SPTG/SVMF
47 SPTG/SVMP
85 FTS
47 FTW/HC
47 FTW/CP
47 FTW/CP
47 OSS
47 OSS
47 OSS
47 OSS
47 OSS
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47 ADS
47 CES
47 CES



Construction zones make difficult driving conditions

Staff Sgt. Ignacio Castro-Luna
47th Flying Training Wing

With two recent fatal automobile accidents occurring in Air Education and Training Command bases involving construction sites, drivers need to exercise caution when driving in the vicinity of road construction.

Remembering the following should help you to navigate safely through these sites:

■ Operators of large heavy equipment and earth movers have restricted views of the roadway. They make sharp turns and may suddenly enter the highway in your path of travel.

■ It is equally important to stay at the speed limit posted for construction areas and to be on the lookout for workers alongside the road. Obey flagmen when they order you to stop.

■ Is it worth taking large risks for the small benefit of reaching your destination sooner? Rush hour doesn't have to be "rush" hour. Slow down and live!

The fundamental principle to keep in mind is this: It is how fast you're going when you hit something, that kills you.

The faster you go:

■ The farther you travel after detecting the need to stop or slow. By then it may be too late to avoid a collision.

■ The less time you give yourself to react to any road hazard just out of sight around the next bend.

■ The harder it is to take evasive action, and the more likely the car will turn over if you do.

■ The less likely your vehicle's design and restraint systems will be able to protect you.

■ The more likely you'll die in any collision. Speeding is involved in one-third of all fatal crashes.

Driving drowsy and driving drunk, is there a difference? Not much, says a national sleep expert.

The primary cause of privately owned vehicle mishaps is a behavioral problem inherent in the maturity level of the group experiencing the most accidents – 19 to 24-year-old males.



**CONSTRUCTION
AREA**

Young people in this age group think they are invulnerable and are apt to take more chances than those older and more mature.

So, what can a supervisor do to help reduce or prevent POV mishaps among our young airmen? The primary answer is to continually train personnel on hazard identification and control.

Most fatal mishaps occur between 10 p.m. Friday to 7:30 a.m. Monday. Speed, alcohol, fatigue and not using safety belts are the leading causes of severe injury and death. When safety belts are available and used, severity of injuries are significantly less.

Risk-management techniques can be used to identify personnel who are at higher risk for POV mishaps, so the message can be targeted to them.

While age is the place to start, it certainly is not a complete picture of who is likely to have a POV accident in your unit. Looking at other factors that may give an indication of a person's maturity level will also help define the target group.

These factors include:

■ Speeders.

Personnel who have been cited for moving traffic violations.

■ Drug and alcohol abusers.

■ Personnel with financial or other domestic problems.

These personnel should be identified and offered help.

With today's faster vehicles and higher speed limits, it's more important than ever to take this advice to heart.

Always be speed-conscious when you get behind the wheel – especially near construction zones – and remember that seatbelts save lives!

Recruiting for SOAR program

Recruiting for the Scholarships for Outstanding Airmen program is now underway.

Commanders have an opportunity to identify outstanding airmen with less than six years of active duty service and who have at least two years remaining to complete their initial bachelor's degree, for 2 to 4 year length AFROTC scholarships.

SOAR scholarship winners will separate from active duty, receive full tuition, fees, books and a nontaxable allowance of \$200 per month and may pursue any academic field that leads to their first bachelor's degree.

After graduation and completion of

ROTC, airmen will accept a commission and serve on active duty for four years.

The SOAR program is very competitive and, in addition to other requirements, applicants must have qualifying AFOQT scores and a minimum of a 2.5 cumulative grade point average based on all transcripts.

Initial applications must be submitted to the Education Services Office no later than Sept. 1. Applications will be reviewed and then forwarded to Headquarters Air Education and Training Command by Oct. 15.

For further information, please contact Kathy Craven at 732-5545.

Double your intake.

Want more news?

After you read this

newspaper, go to:

<http://www.af.mil/newspaper>.

Hacker exposes computer security benefits for Air Force

By Maj. Harry Edwards
Air Force Materiel Command
Public Affairs

Debra Banning sends mischief and trouble in people's direction every day, and the Air Force pays her to do it. She and her staff are "computer hackers" and they are very good at their work.

Banning spoke at the first Information Assurance Symposium at Air Force Materiel Command headquarters at Wright-Patterson AFB, Ohio June 7. The symposium brought together both military and civilian leadership and technicians to work information assurance issues such as virus protection, cyber attack and security procedures.

"The very thing that gives the information age its power is also a weakness...its openness," said Lt. Gen. Charles Coolidge, Jr., AFMC vice commander regarding the symposium. "We must provide security, but it must be tailored for the users, streamlined and transparent."

"Information assurance is the effort to protect and defend our information and information systems from any form of degrada-

tion, to include intentional attack," said Banning, who works for defense contractor Booz, Allen and Hamilton. In her team's simulated attacks, they try to help plug holes in the Air Force's information networks real hackers exploit.

As the "I-love-you" bug and its close relatives have shown recently, cyber attacks can be effective and costly. Damage estimates for this latest round of viruses total more than \$10 billion. Security experts for the defense department have identified 11 separate foreign state-run programs that target U.S. government computer systems.

According to the Air Force Computer Emergency Response Team, cyber attacks occur every day. They handled more than 3,700 incidents in 1997. By 1999, that number doubled to more than 9,000 incidents.

"This is only a percentage of the actual number of attempts, only the ones we see," said Banning. "The number of incidents in 2000 is projected to be more than 17,000."

Air Force officials at all levels agree information is already a critical battlefield component. In

"If an enemy can degrade our ability to process information by taking out our infrastructure or our information, we will be at a great disadvantage. And this could mean the loss of lives."

times past, decision making might have taken days, weeks or months due to the speed information needed to make those decisions traveled. Today, it is very close to a continuous information flow which necessitates a continuous decision making process.

Security programs and procedures are the basic tools used to combat these intrusions. Senior leadership is aware many people disregard these procedures because they are inconvenient.

"Some of the procedures we must use to safeguard our information are difficult to perform," said Banning. "But all it takes is one individual to take the 'easy

shortcut' and it puts the entire system at risk from cyber attack.

"If an enemy can degrade our ability to process information and communicate by attacking our infrastructure or our information, we will be at a great disadvantage. And this could mean loss of lives," she said.

Information assurance is critical to implementing the Defense Department view of the future, as portrayed in Joint Vision 2020, said retired Air Force Vice Chief of Staff Gen. Thomas S. Moorman, Jr.

"Not only do we want information assurance, we are seeking information dominance," he said.

This requires everyone to do their part in keeping computer networks, information and systems secure, said Banning. And it's not always going to be easy.

Serious threats to systems are not only external but internal as well. There are security measures in place to defeat many of the more basic attack strategies, however users seem to find these procedures "difficult" and ignore them.

Simple things such as password protection, using anti-virus software, or opening suspicious email attachments are ignored, and have caused great problems in the past, according to Banning.

"No single solution will give us information assurance," she said. "This effort requires a defense in depth. We need to employ a multitude of security mechanisms, at different levels in the enterprise, to protect against a wide range of attack scenarios."

IA is only achieved through a balance of technology, people and operational procedures."

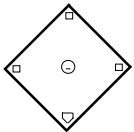
This is the challenge, said Banning.

"Computer system users must learn the policies and procedures needed to protect this resource from exploitation by our enemies," she said. "We must use the procedures we have to provide for a continuous decision-making ability."

Remember, Banning and her crew send mischief and trouble in people's direction every day, but they are on our side. But there are others out there.

(Courtesy of AFMC News Service)

Around the diamond
*Coverage of Laughlin's
intramural softball league*



CES - 18, CS/SVS/CONS - 4

Despite allowing four un-earned runs in the top of the first inning, the CES team clearly dominated the CS/SVS/CONS team with 18 unanswered runs capped off by a nine run bottom of the fourth!

Greg Bosarge earned the victory by pitching four strong innings; allowing only three hits, two bases-on balls and zero

earned runs in his first game of the season.

Offensively, Bosarge helped himself by driving in four runs and scoring three while Benny Baladez and Chad Workman each had three runs-batted-in.

Overall, CES had 21 hits in 32 at-bats raising their team bat-ting average to .517 for the year.

(CES story submitted by Staff Sgt. Leonard Sobieski, CES coach).

If you're interested in writing short stories on intramural games for the "Around the Diamond" section of the Border Eagle, call 298-5393.

***Think safety:
Keep valuables secure!***

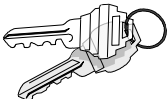


Photo by Master Sgt. Dave Nolan

Finishing tough!

Carroll Johnson crosses the finish line during the 5,000 meter race of a track and field competition of the 20th National Veterans Wheelchair Games recently held in San Antonio. Seventy-four Air Force veterans competed in the largest annual wheelchair sports event in the United States.

Laughlin Sports

(Standings current as of Thursday)

Softball

Team	Wins	Losses
CES	5	1
CS/SVS/CONS	5	1
OSS #1	5	1
LCSAM	4	1
LSI	3	1
MDG #2	3	1
87 FTS	2	3
SFS	2	3
OSS #2	1	3
84/85 FTS	0	4
MDG #1	1	5
*EAST, Inc.	0	6

* Indicates a forfeit

Golf

Team	Points
Fire Department	86
OSS	85
LCSAM	80.5
LSI #1	63

Softball games

Mon.

MDG #1 vs LSI, 7 p.m.
CS/SVS/CONS vs BYE, 8 p.m.
84th/85th vs EAST INC., 9 p.m.

Wed.

LCSAM vs EAST INC, 7 p.m.
47 SFS vs LSI, 8 p.m.
87th vs MDG #2, 9 p.m.

Thurs.

84th/85th vs MDG #1, 7 p.m.
OSS #1 vs CS/SVS/CONS, 8 p.m.
SFS vs MDG #2, 9 p.m.

Softball scores

July 5

47 MED GP #2, 21, EAST, Inc., 0
LCSAM, win, 47 OSS #2, loss
47 CES, 14, 87 FTS, 4

July 17

CS/SVS/CONS 9, LSI, 8
OSS #2, win, EAST, Inc., forfeit
47 MED GP win

Champs!

The 87th Flying Training Squadron are the intramural volleyball base champions! See next week's issue of the *Border Eagle* for the story and photos.

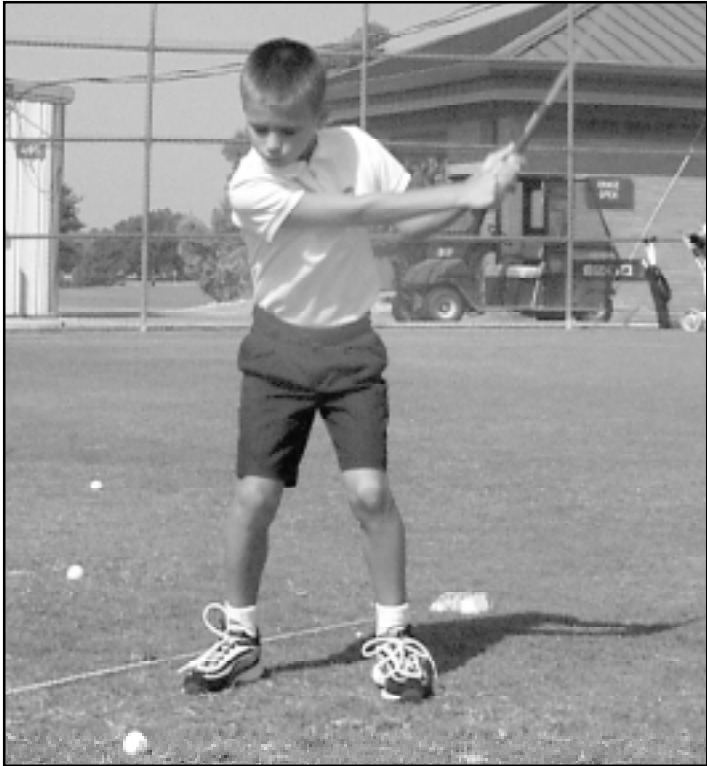


Photo by Trina Ezernack

Fore!

Clinton Winters, 10, takes a swing during a golf lesson at Leaning Pines Golf Course here Tuesday. Winters is taking part in the Junior Golf Program available for children ages 8-17. For more information, call 5451.

All Border Eagle submissions should be sent to bradley.pettit@laughlin.af.mil or marionwoodruff@laughlin.af.mil

Spouses Club meeting

The Enlisted and Civilian Spouses Club hosts a 7 p.m. meeting Tuesday at Club Amistad. Officer elections are scheduled to be held at the meeting. If there is a lack of interest, the club will be disbanded.

If you are interested in holding an office or attending the meeting, call Tech. Sgt. Kathy Harding at 5154, or Staff Sgt. Sheri Robinson at 4769.

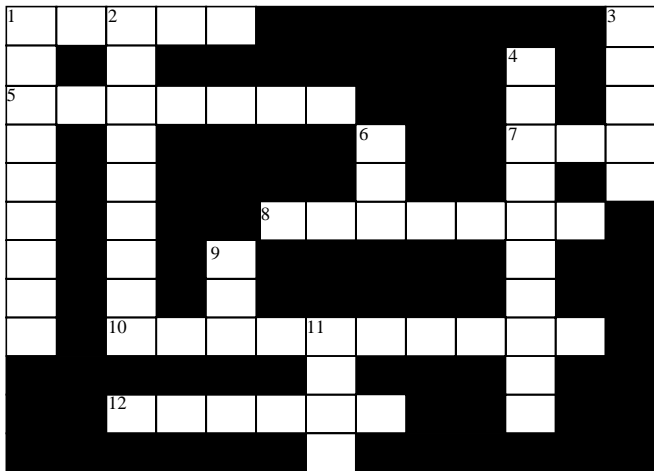
Quarterly awards luncheon

A quarterly awards luncheon is scheduled for 11:30 a.m. Wednesday at Club XL. Tickets are now on sale. All nominees and squadron commanders, please RSVP by calling 5358. All others see first sergeants to sign pro-rata. The last day to purchase tickets is July 24.

For more information, call Senior Airman Elizabeth L. Williams at 5078.

IG crossword puzzle

(Answers in next week's issue)



DOWN

1. The new 47th Medical Group CC, Colonel Kenneth _____.
2. The "R" in ORI.
3. The new 47th Support Group CC, Colonel John _____.
4. Group in charge of flying and training student pilots.
6. Weapons of Mass Destruction (abbr.)
9. AETC Special Interest Item 00-1 deals with _____ (abbr.)
11. Law that defines how civilized nations fight in wartime. (abbr.)

ACROSS

1. The new 47th Operations Group CC, Col George _____.
5. The new 47th Alternate IG, Lt Col Robert _____.
7. Exercise Evaluation Team (abbr.)
8. Group in charge of the health and wellness of the Wing.
10. Used when wartime actions cannot be performed.
12. Limiting Factors (abbr.)

Looking to the ORI

(By Lt. Col. Barbara Stewart, 47 FTW inspector general)
25-day checklist

■ Commanders: Have you done a dry-run on your in-brief with your flight chiefs to make sure all the information you want to convey is there?

■ Commanders: Have you looked at AF SII 00-3 to ensure you are OK on all its requirements?

Beat the heat

As part of the 101 Critical Days of Summer, HUGS is offering a Dive-In Family Pool Party at the Friendship Pool Saturday to beat the heat.

For more information, call Eliza Broadbridge at 4362.

Induction ceremony

A Senior NCO induction ceremony is scheduled for July 29 at 6:30 p.m. in the Club XL ballroom. Tickets for the event are \$14.50 for members and \$17.50 for nonmembers. London Broil or honey-glazed chicken will be served. Required dress for the event is: military officers – mess dress; enlisted – mess dress or semiformal; civilians – business attire.

For more information on this event, call Master Sgt. Reginald Henry at 298-6443 or e-mail him at

Reginald.Henry@laughlin.af.mil.

AFPC holds selection board

The Air Force Personnel Center will hold a Central Selection Board Nov. 28 to consider lieutenant colonels with a date of rank of Aug. 31, 1996 or earlier for Line, May 1996 or earlier for JAG/BSC, April 30, 1995 or earlier for chaplain, May 31, 1995 or earlier for Nurse Corps and Oct. 31, 1996 for MSC.

Eligible officers must be on extended active duty no later than May 28 and have a date of separation of Feb. 26, 2001 or later.

For more information, call Mary Heinrich at 5246.

Air Force Aid Society

There are people who care and are willing to help. The AFAS assisted over 22,000 Air Force members and their families in 1999 with more than \$14 million.

For more information, call 5109.

Food donation containers

The Company Grade Officers' Council maintains two food donation containers in the UOQ buildings. These blue plastic trash cans are located in ground floor breezeways in buildings #449 and #450.

If you are leaving Laughlin, or just want to clear out your cupboards, please donate your extra non-perishable items using these containers.

The containers are cleaned out monthly and items are brought to the Bethel Center of Del Rio to help local community members in need.

For more information, call 1st Lt. Liz Greenfield at 5698.

Enlisted aide eligibility

The Air Force is looking for enthusiastic applicants to fill positions at Luke AFB, Ariz. and Washington D.C.

Individuals with culinary experience are highly desirable. However, if you possess a "can-do" attitude and have the ability to interact with senior officers, enlisted aide duty may be for you.

If interested, review eligibility criteria and application



Photo by Airman 1st Class Brad Pettit

Getting schooled

Staff Sgt. Carmaneta Yanosko, 47th Mission Support Squadron, approves tuition assistance and goes over college transcripts with Senior Airman Natalie Donahue, 85th Flying Training Squadron. Donahue is beginning her second year at Park University. To set up an appointment with an education counselor, call 5545.

procedures listed in AFI 36-2123, Management of Enlisted Aides.

Volunteers must be second term/career airmen in the grade of senior airman and above. First term airmen and selective reenlistment bonus recipients are not eligible to apply.

For more information, call Tech Sgt. Sabina Wiener at 5276.

Education office offers more

You may already have your associate's degree from the Community College of the Air Force or be closer than you think to completing it.

Let the Laughlin Education Office show you where you stand and, if necessary, methods available for completion. Depending on the requirements you have left, it could be absolutely free!

Contact the Laughlin Education Office at 732-5545 for an appointment.

Memorial service

A memorial service for Richard "Barney" Arnold, a former employee of Lier Siegler, Inc., is scheduled for Tuesday at 2 p.m. at the base chapel. Arnold worked for LSI at Laughlin for more than 3 years.

For more information on the service, call Fred Goodspeed at 5835.

Baby meets

A new group, "Baby Meets," is forming especially for parents and their babies 1 year old and under. The group offers parents an opportunity to learn more about their babies development, share lessons learned and make new friends that know just how you feel during the 2 a.m. feedings.

The first group meeting is scheduled for June 27 from 10 to 11 a.m. at the Family Support Center.

For more information, call Sabrina Pena at 5327.